



# Diversity and Inclusion at Exeed

At Exeed we believe that a diverse workforce is hugely important to our success. Our team is made up of people from all over the world who speak many languages and have a huge range of outlooks on life, love, beliefs, ideas and solutions. In terms of those who identify as male or female we have a ratio of about 50:50, and it's the same in our management team. We believe in creating a workplace free of harassment and bullying. People who visit our offices often comment that they can 'see and feel' a great culture in the way the Exeed people talk and interact.

We attract, develop, and retain employees on the basis of qualifications, experience, personal merit and attributes that are most beneficial for the position. There is no discrimination in regards to recruitment, employment, remuneration, promotion or career development of any person on the basis of race, country of origin, religious beliefs, gender, gender identity, age, sexual orientation or disability. All personnel who have a responsibility in making decisions relating to employment are required to ensure this policy is applied in all circumstances. But we don't have to think about it, it's in our DNA, and it has been from the start in 2002.