**CIO50 2020 Questionnaire, New Zealand**

**Background information**  
Full name of the person you are nominating:  
*(Please note that entrants are also welcome to self-nominate)*

Nominee’s job title and company:

Nominee’s email address:

Nominee’s commencement of current role:

Nominee’s reporting line:

Is the nominee a member of the executive team:

Number of staff in the IT function and direct reports:

**Please specify Chatham House Rules on any elements of the submission which should be purely be for the judges’ consideration.**

**Pillar 1: Demonstrating business innovation (800 words maximum to answer the three questions in this section. We have provided guide questionsand detailsin *itals*)**

1. Describe an innovation or innovations that you and your team have introduced over the past two years that have changed the way your organisation operates. *This could be anything from a small programme/project that has had a positive impact on business results to a large initiative.*

2. How did the innovation/s come about? What were the objectives and benefits did your organisation gain from this (e.g., cost cutting, improved operational efficiency and collaboration, disrupting traditional business models)? What’s unique about the innovation/s and what value are they delivering to the organisation?

***Please describe in detail***

3. What were the structural, operational, and cultural impacts of the project/s and how did you overcome them?

*Be sure to include innovations in the following areas, if relevant:*

*a. Artificial intelligence/machine learning  
b. Virtual reality/augmented reality  
c. Internet of Things  
d. Blockchain  
e. Wearable technology*

*f. Analytics*

**Pillar 2: Demonstrating leadership (800 words maximum to answer the two questions in this pillar - guide questions and details are in *itals*)**  
1. In what ways do you collaborate and influence the organisation and its leadership team? What is your leadership style and how do you apply this in your dealings with others – executive, peers, staff, and suppliers?

*For example, in your role as a member of the board or equivalent, how do you influence other C-level executives at the boardroom table? You can also talk about industry-related activities, such as joining advisory boards in both government and private sectors.*

2. How do you define culture and approach to leading within the organisation? Please provide examples, outcomes, and lessons from these initiatives.

*Some examples are increasing the cultural and gender diversity in your team; mentoring staff; providing training, internships, and graduate programmes.*

*You can also discuss how you regularly engage with the organisation about your team and the role that technology is playing in achieving organisational objectives(e.g., blogs, seminars, town hall meetings, ICT showcase, newsletters).*

**Additional question (400 words maximum)**  
What’s the most important lesson you have learnt during your entire career as a CIO and why?

*Tell a story: what situation/s and challenge/s you were presented with, how did you overcome them, what did you learn, how did you apply these lessons in your professional life?*

**Please email this document with the subject line CIO50 2020, together with a high-resolution photo of the nominee, to *CIO New Zealand* editor Divina Paredes (divina\_paredes@idg.co.nz)**