**CIO50 - Questionnaire (2020)**

**Background information**

Full name of person you are nominating. (Please note that entrants are also welcome to self-nominate).

Their job title and company

Their email address

His or her commencement of current role

His or her reporting line

Is he or she a member of the executive team?

Number of staff in the IT function and direct reports

**Pillar 1: Demonstrating business innovation (800 words max)**

1. Describe an innovation or innovations that you and your team have introduced over the past two years that have changed the way your organisation operates.

Note: This could include anything from a response to the COVID-19 pandemic through to a large project that has had a positive impact on the business.

**Please describe in detail:**

2. How did the innovation/s come about? What were the objectives? (cost cutting, improved operational efficiency and collaboration, disrupting traditional business models etc).

3. What’s unique about the innovation/s and what value are they delivering to the organisation?

4. What were the structural, operational and cultural impacts of the project/s and how did you overcome them?

Be sure to include innovations in the following areas if relevant:

a. Artificial intelligence/machine learning

b. Virtual reality/augmented reality

c. Internet of Things

d. Blockchain

e. Wearable technology

**Pillar 2: Demonstrating leadership (800 words max)**

1. As a CIO, in what ways do you collaborate and influence the organisation and its leadership team?

**Please describe in detail:**

a. Your role as a member of the board or equivalent. How you influence other c-level executives at the boardroom table.

2. How you are creating a culture inside your organisation that inspires teams to grow in their own roles and achieve their personal and professional goals?

You can talk about:

a. Increasing the cultural diversity in your team, increasing the number of women

b. Mentoring staff

c. Providing training

d. Other activities

3. How do you regularly engage with the organisation about your team and the role that technology is playing in achieving organisational objectives? (blogs, seminars, town hall meetings, newsletters etc.)

**Additional question**

1. What’s the biggest lesson you have learnt during your entire career as a CIO? [Tell a story, what situation/s and challenge/s you were presented with, how did you overcome them, what did you learn, how did you apply these learnings?]